



ABOUT

We are a construction and engineering consulting service that builds stronger relationships, better processes and communication channels between subs and primes in the US build industry.

R2 Program - Retired to Rehired

Services for Builders and Engineers

Third-party temporary employment, a win-win scenario: companies gain access to experienced talent without long-term commitments and significant administrative burdens, while retired employees enjoy flexible, engaging work opportunities with supplemental income.

BENEFITS TO HIRING COMPANIES

1. Cost Savings

- 1. **Reduced Benefits Costs:** The company avoids costs associated with benefits (such as health insurance, retirement contributions, and other perks) that are typically offered to full-time employees.
- 2. **Lower Recruitment Costs:** The company saves on recruitment costs, including advertising, screening, and interviewing, as the third-party firm handles these tasks.

2. Flexibility

- 1. **Scalable Workforce:** Temporary employees can be hired for specific projects or peak periods, providing the company with the flexibility to scale the workforce as needed.
- 2. **Short-Term Engagements:** Companies can bring in retired employees with specialized skills for short-term needs without a long-term commitment.

3. Access to Experienced Talent:

- 1. **Specialized Expertise:** Retired employees often have a wealth of experience and specialized knowledge that can be invaluable for certain projects or roles.
- 2. **Quick Onboarding:** Retired employees typically require less training and can quickly adapt to the company's needs, making them ideal for urgent or high-stakes tasks.

4. Administrative Ease:

- 1. **Reduced Administrative Burden:** The third-party firm handles payroll, taxes, and other administrative tasks, reducing the burden on the hiring company's HR department.
- 2. **Compliance Management:** The third-party firm ensures compliance with labor laws and regulations, mitigating potential legal risks for the hiring company.

BENEFITS TO RETURNING EMPLOYEE

1. Opportunity to Stay Active:

- **Retired employees** can continue to stay active and engaged in their field without the commitment of a full-time role.

2. Flexible Work Schedule:

- **They can work** on a flexible schedule that suits their lifestyle.

3. Earnings Opportunity:

- **Contracting through** a third-party firm allows retired employees to earn additional income without impacting their retirement benefits significantly.

4. Less Stressful Environment:

- **Temporary roles often** come with less pressure compared to permanent positions, as they are project-based and short-term.

5. Focus on Core Skills:

- **Retired employees** can focus on roles that match their expertise without the additional responsibilities of a full-time job.

6. Maintaining Connections:

- **Working through** a third-party firm allows retired employees to maintain and expand their professional network.

Schedule an Introductory call

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GET IN TOUCH

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